

2012

BUDGET PROCESS WORKSHOP #3



August 31, 2011

Department of Budget &
Management

“Commitment to Excellence”



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2012 BUDGET PROCESS WORKSHOP #3

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HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

General Fund - Budget Issues/Challenges

As of August 31, 2011

2012 BASE LINE BUDGET			\$ 161,900,000
	2011 Original Budget	2012 Projected Expenditures	Net Change Inc/Dec
Health Insurance	7,451,363	8,784,999	1,333,636
Salaries & Fringes	78,373,884	78,973,419	725,437
Retirement	7,714,047	8,076,593	362,546
Child Welfare Public Defense	1,247,445	1,847,920	600,475
Civil Public Defense	313,408	421,000	107,592
Criminal Public Defense	5,539,147	5,615,356	76,209
Room and Board (Jail - Out of County)	1,000,000	2,000,000	1,000,000
Room and Board (Juvenile - C.O.P.)	1,500,000	2,000,000	500,000
Sheriff Sub-Station Non-Detention Staff	-	465,000	465,000
Sheriff Sub-Station Detention Staff	-	286,000	286,000
Elections - Poll wrks / Temp.	-	800,000	800,000
New County Court at Law No. 8	-	300,000	300,000
County Court At Law No. 7	300,000	500,000	200,000
Legal	1,000,000	2,183,790	1,183,790
Countywide Fuel/Gasoline	1,952,125	2,963,000	1,010,875
Countywide Electricity	1,928,850	2,174,341	245,491
Bank Fees	-	171,000	171,000
Jury Fees	800,000	950,000	150,000
Appraisal Fees	1,475,000	1,600,000	125,000
Total:	\$ 17,055,975	\$ 24,277,407	\$ 9,643,050

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

General Fund - Financing Options

As of August 31, 2011

2012 Baseline Budget	\$ 161,900,000
Projected Increases	9,643,050
2012 Proposed Budget	\$ 171,543,050
Estimated Revenues ⁽¹⁾	\$ 159,095,499
2012 Budget Shortfall	\$ (12,447,551)

FINANCING METHOD:

	Option 1		Option 2		Option 3
Mediplus Purchase/Vacate (Rent & NNN)	325,000		325,000		325,000
UPL	250,000	3%	250,000		250,000
Sanitation - Disposal	1,000,000		1,000,000		1,000,000
Room and Board (Alternative Incarceration Program)	631,250		631,250		631,250
Aid To Other Govt. Agencies	162,500	25%	162,500		162,500
Departmental Budget Reductions ⁽²⁾	2,319,155	2.5%	2,782,987	3%	3,246,818
Total Budget Adjustments:	4,687,905		5,151,737		5,615,568
Adjusted 2012 Budget Shortfall	(7,759,646)		(7,295,814)		(6,831,983)
Estimated Fund Balance December 31, 2011	33,626,233		33,626,233		33,626,233
Fund Balance Appropriation	(7,759,646)		(7,295,814)		(6,831,983)
Estimated Fund Balance as of Jan. 1, 2012	25,866,587		26,330,419		26,794,250
	15.50%		15.82%		16.15%
Non-Fund Balance Drawdown ⁽³⁾	9,050,000		9,050,000		9,050,000
Actual Fund Balance (Reduction)/Increase	1,290,354		1,754,186		2,218,017
Projected Fund Balance as of Dec. 31, 2012	34,916,587		35,380,419		35,844,250
	20.93%		21.26%		21.60%

(1) Includes \$856,398 Anticipated HCDD#1 IPA#2

(2) Excludes Judicial and Law Enforcement - Details on Page 7 & 8

(3) Noncertified Anticipated Revenues of \$4.7M and Expected Lapse Expenditures of \$4.35M

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

General Fund - Options to Balance the Budget

As of August 31, 2011

SHORT TERM OPTIONS:

Across The Board Budget Cuts - 2.5% Reduction	\$4.0M
Salary Reductions - 5% Reduction	\$3.9M
Employee Furlough - 1 day per month 4.6% salary reduction	\$2.9M
Deletion of Vacant Positions	\$3.2M
Court Approved Travel - 50% Reduction (travel, registration fees)	\$200K
Aid to Other Agencies - 25% Phase out reduction	\$162K
UPL Contribution - 3% Reduction	\$250K
Fund Balance	\$33.6M
Tax Increase	\$0.01 = \$2.5M

LONG TERM INITIATIVES:

90 Day Rolling Hiring Freeze	\$850K
Sanitation Privatization	\$1.9M - \$6.0M
Centralized Purchasing - 50% Reduction (supplies, furniture, equipment)	\$500K
Centralized Vehicle Maintenance	
Fines and Fees	
Sale of Fixed Assets	
Departmental Reviews	
Internal Litigation	
Odyssey Review	

Hidalgo County

Department of Budget & Management

GENERAL FUND 3 Year Adopted Budget Summary

	<u>2009</u>	<u>2010</u>	<u>2011</u>
SALARIES	74,058,590	75,948,988	78,055,570
ALLOWANCES	1,988,296	2,010,240	2,283,034
FRINGE BENEFITS	22,199,216	19,184,027	21,753,163
TOTAL SALARIES:	\$98,246,101	\$97,143,254	\$102,091,767
PROGRAMS & PRG ADM	41,774,708	44,020,092	41,849,156
DEPTS OPERATING EXP.	21,929,510	18,181,924	17,959,077
TOTAL OPERATING EXP.:	\$63,704,218	\$62,202,016	\$59,808,233
TOTAL ADOPTED BUDGET:	\$161,950,319	\$159,345,270	\$161,900,000

As of today Commisioners' Court has approved 39 new positions (Full time and temporary) for General Fund

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS
General Budget - Budget Reductions
As of August 31, 2011

Department Name	2011 Adopted Budget	Budget Reduction			
		-2%	-2.5%	-3%	-3.5%
92ND DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
93RD DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
139TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
206TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
275TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
332ND DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
370TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
389TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
398TH DC	\$376,000.00	(\$7,520.00)	(\$9,400.00)	(\$11,280.00)	(13,160.00)
INDIGENT DEFENSE	\$395,896.00	(\$7,917.92)	(\$9,897.40)	(\$11,876.88)	(13,856.36)
430TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
449TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
CCL#1	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#2	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#3 - PROBATE COURT	\$586,000.00	(\$11,720.00)	(\$14,650.00)	(\$17,580.00)	(20,510.00)
CCL#4	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#5	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#6	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
MASTER COURT	\$113,447.00	(\$2,268.94)	(\$2,836.18)	(\$3,403.41)	(3,970.65)
MASTER CRT II	\$120,622.00	(\$2,412.44)	(\$3,015.55)	(\$3,618.66)	(4,221.77)
CRT OF CIV APP	\$4,570.00	(\$91.40)	(\$114.25)	(\$137.10)	(159.95)
AUXILIARY COURT	\$278,594.00	(\$5,571.88)	(\$6,964.85)	(\$8,357.82)	(9,750.79)
JP PCT 1/PL 1	\$270,732.00	(\$5,414.64)	(\$6,768.30)	(\$8,121.96)	(9,475.62)
JP PCT 1/PL 2	\$272,530.00	(\$5,450.60)	(\$6,813.25)	(\$8,175.90)	(9,538.55)
JP PCT 2/PL 1	\$277,698.00	(\$5,553.96)	(\$6,942.45)	(\$8,330.94)	(9,719.43)
JP PCT 2/PL 2	\$290,891.00	(\$5,817.82)	(\$7,272.28)	(\$8,726.73)	(10,181.19)
JP PCT 3/PL 1	\$312,258.00	(\$6,245.16)	(\$7,806.45)	(\$9,367.74)	(10,929.03)
JP PCT 3/PL 2	\$307,751.00	(\$6,155.02)	(\$7,693.78)	(\$9,232.53)	(10,771.29)
JP PCT 4/PL 1	\$358,169.00	(\$7,163.38)	(\$8,954.23)	(\$10,745.07)	(12,535.92)
JP PCT 4/PL 2	\$445,714.00	(\$8,914.28)	(\$11,142.85)	(\$13,371.42)	(15,599.99)
JP PCT 5/PL 1	\$264,761.00	(\$5,295.22)	(\$6,619.03)	(\$7,942.83)	(9,266.64)
CRIM DA	\$6,007,769.38	(\$120,155.39)	(\$150,194.23)	(\$180,233.08)	(210,271.93)
DIST CLERK	\$3,011,017.00	(\$60,220.34)	(\$75,275.43)	(\$90,330.51)	(105,385.60)
DOMESTIC RELATIONS	\$38,294.00	(\$765.88)	(\$957.35)	(\$1,148.82)	(1,340.29)
5TH ADM JUDICIAL REGION	\$90,000.00	(\$1,800.00)	(\$2,250.00)	(\$2,700.00)	(3,150.00)
VISITING JUDGES	\$95,000.00	(\$1,900.00)	(\$2,375.00)	(\$2,850.00)	(3,325.00)
GRAND JURY	\$51,525.00	(\$1,030.50)	(\$1,288.13)	(\$1,545.75)	(1,803.38)
JURY FEES	\$800,000.00	(\$16,000.00)	(\$20,000.00)	(\$24,000.00)	(28,000.00)
PUBLIC DEFENDER	\$722,394.00	(\$14,447.88)	(\$18,059.85)	(\$21,671.82)	(25,283.79)
PUBLIC DEFENSE	\$5,539,147.00	(\$110,782.94)	(\$138,478.68)	(\$166,174.41)	(193,870.15)
CHILD WELFARE DEFENSE	\$1,247,445.00	(\$24,948.90)	(\$31,186.13)	(\$37,423.35)	(43,660.58)
OTHER PUBLIC DEFENSE	\$313,408.00	(\$6,268.16)	(\$7,835.20)	(\$9,402.24)	(10,969.28)
CO JUDGE	\$806,641.75	(\$16,132.84)	(\$20,166.04)	(\$24,199.25)	(28,232.46)
EXECUTIVE OFFICE	\$510,252.00	(\$10,205.04)	(\$12,756.30)	(\$15,307.56)	(17,858.82)
CO COMM	\$625,960.00	(\$12,519.20)	(\$15,649.00)	(\$18,778.80)	(21,908.60)
ELECTIONS	\$1,472,048.41	(\$29,440.97)	(\$36,801.21)	(\$44,161.45)	(51,521.69)
APPRAISING FEES	\$1,475,000.00	(\$29,500.00)	(\$36,875.00)	(\$44,250.00)	(51,625.00)
CO WIDE ADM	\$1,129,606.39	(\$22,592.13)	(\$28,240.16)	(\$33,888.19)	(39,536.22)
BAIL BOND BOARD	\$5,000.00	(\$100.00)	(\$125.00)	(\$150.00)	(175.00)
INFO TECH	\$1,410,053.00	(\$28,201.06)	(\$35,251.33)	(\$42,301.59)	(49,351.86)
IT COUNTYWIDE	\$880,190.00	(\$17,603.80)	(\$22,004.75)	(\$26,405.70)	(30,806.65)
INDEPENDENT AUDIT	\$138,000.00	(\$2,760.00)	(\$3,450.00)	(\$4,140.00)	(4,830.00)
BUDGET & MANAGEMENT	\$1,414,279.00	(\$28,285.58)	(\$35,356.98)	(\$42,428.37)	(49,499.77)
TAX OFF	\$6,130,679.00	(\$122,613.58)	(\$153,266.98)	(\$183,920.37)	(214,573.77)
TAX OFF LOCK BOX SRV	\$40,000.00	(\$800.00)	(\$1,000.00)	(\$1,200.00)	(1,400.00)
CO TREASURER	\$808,855.00	(\$16,177.10)	(\$20,221.38)	(\$24,265.65)	(28,309.93)
PURCHASING	\$1,705,017.00	(\$34,100.34)	(\$42,625.43)	(\$51,150.51)	(59,675.60)
ARBITRAGE CALC	\$6,500.00	(\$130.00)	(\$162.50)	(\$195.00)	5 (227.50)
CO AUDITOR	\$2,697,753.00	(\$53,955.06)	(\$67,443.83)	(\$80,932.59)	(94,421.36)
GENERAL LITIGATION	\$1,000,000.00	(\$20,000.00)	(\$25,000.00)	(\$30,000.00)	(35,000.00)

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS
General Budget - Budget Reductions
As of August 31, 2011

Department Name	2011 Adopted Budget	Budget Reduction			
		-2%	-2.5%	-3%	-3.5%
CO CLERK	\$2,969,958.00	(\$59,399.16)	(\$74,248.95)	(\$89,098.74)	(103,948.53)
CO CLERK RECORD ARCHIVE	\$560,000.00	(\$11,200.00)	(\$14,000.00)	(\$16,800.00)	(19,600.00)
CIVIL SERVICE	\$29,600.00	(\$592.00)	(\$740.00)	(\$888.00)	(1,036.00)
HUMAN RESOURCES	\$612,441.00	(\$12,248.82)	(\$15,311.03)	(\$18,373.23)	(21,435.44)
LRGVDC	\$37,500.00	(\$750.00)	(\$937.50)	(\$1,125.00)	(1,312.50)
TAC	\$2,500.00	(\$50.00)	(\$62.50)	(\$75.00)	(87.50)
INSURANCE	\$1,685,000.00	(\$33,700.00)	(\$42,125.00)	(\$50,550.00)	(58,975.00)
PLANNING	\$999,728.00	(\$19,994.56)	(\$24,993.20)	(\$29,991.84)	(34,990.48)
FACILITIES MANAGEMENT	\$5,514,124.00	(\$110,282.48)	(\$137,853.10)	(\$165,423.72)	(192,994.34)
SAFETY	\$834,640.00	(\$16,692.80)	(\$20,866.00)	(\$25,039.20)	(29,212.40)
MAILING SERVICES	\$40,000.00	(\$800.00)	(\$1,000.00)	(\$1,200.00)	(1,400.00)
AUTOPSIES	\$650,000.00	(\$13,000.00)	(\$16,250.00)	(\$19,500.00)	(22,750.00)
CO WIDE LAW ENF	\$50,000.00	(\$1,000.00)	(\$1,250.00)	(\$1,500.00)	(1,750.00)
TX DPS	\$264,068.00	(\$5,281.36)	(\$6,601.70)	(\$7,922.04)	(9,242.38)
TX ALCOHOLIC BEVERAGE COMM	\$3,000.00	(\$60.00)	(\$75.00)	(\$90.00)	(105.00)
DPS LICENSE & WEIGHT	\$1,200.00	(\$24.00)	(\$30.00)	(\$36.00)	(42.00)
SHERIFF	\$20,704,638.00	(\$414,092.76)	(\$517,615.95)	(\$621,139.14)	(724,662.33)
CONSTABLE PCT.1	\$781,377.00	(\$15,627.54)	(\$19,534.43)	(\$23,441.31)	(27,348.20)
CONSTABLE PCT.2	\$491,544.00	(\$9,830.88)	(\$12,288.60)	(\$14,746.32)	(17,204.04)
CONSTABLE PCT.3	\$1,021,345.00	(\$20,426.90)	(\$25,533.63)	(\$30,640.35)	(35,747.08)
CONSTABLE PCT.4	\$993,822.00	(\$19,876.44)	(\$24,845.55)	(\$29,814.66)	(34,783.77)
CONSTABLE PCT.5	\$486,756.00	(\$9,735.12)	(\$12,168.90)	(\$14,602.68)	(17,036.46)
RURAL AMBULANCE	\$26,378.99	(\$527.58)	(\$659.47)	(\$791.37)	(923.26)
FIRE MARSHAL	\$697,136.00	(\$13,942.72)	(\$17,428.40)	(\$20,914.08)	(24,399.76)
EMERG SRVS-ALAMO FD	\$96,000.00	(\$1,920.00)	(\$2,400.00)	(\$2,880.00)	(3,360.00)
EMERG SRVS-ALTON FD	\$150,000.00	(\$3,000.00)	(\$3,750.00)	(\$4,500.00)	(5,250.00)
EMERG SRVS-DONNA FD	\$72,000.00	(\$1,440.00)	(\$1,800.00)	(\$2,160.00)	(2,520.00)
EMERG SRVS-EDCOUCH FD	\$26,880.00	(\$537.60)	(\$672.00)	(\$806.40)	(940.80)
EMERG SRVS-EDINBURG FD	\$180,000.00	(\$3,600.00)	(\$4,500.00)	(\$5,400.00)	(6,300.00)
EMERG SRVS-ELSA FD	\$88,000.00	(\$1,760.00)	(\$2,200.00)	(\$2,640.00)	(3,080.00)
EMERG SRVS-HIDALGO FD	\$4,320.00	(\$86.40)	(\$108.00)	(\$129.60)	(151.20)
EMERG SRVS-LA JOYA FD	\$60,000.00	(\$1,200.00)	(\$1,500.00)	(\$1,800.00)	(2,100.00)
EMERG SRVS-LA VILLA FD	\$30,000.00	(\$600.00)	(\$750.00)	(\$900.00)	(1,050.00)
EMERG SRVS-LINN-SAN MANUEL FD	\$71,500.00	(\$1,430.00)	(\$1,787.50)	(\$2,145.00)	(2,502.50)
EMERG SRVS-MCALLEN FD	\$18,000.00	(\$360.00)	(\$450.00)	(\$540.00)	(630.00)
EMERG SRVS-MERCEDES FD	\$60,000.00	(\$1,200.00)	(\$1,500.00)	(\$1,800.00)	(2,100.00)
EMERG SRVS-MISSION FD	\$77,000.00	(\$1,540.00)	(\$1,925.00)	(\$2,310.00)	(2,695.00)
EMERG SRVS-MONTE ALTO FD	\$66,000.00	(\$1,320.00)	(\$1,650.00)	(\$1,980.00)	(2,310.00)
EMERG SRVS-PALMVIEW FD	\$126,500.00	(\$2,530.00)	(\$3,162.50)	(\$3,795.00)	(4,427.50)
EMERG SRVS-PHARR FD	\$11,000.00	(\$220.00)	(\$275.00)	(\$330.00)	(385.00)
EMERG SRVS-SAN JUAN FD	\$22,000.00	(\$440.00)	(\$550.00)	(\$660.00)	(770.00)
EMERG SRVS-WESLACO FD	\$104,500.00	(\$2,090.00)	(\$2,612.50)	(\$3,135.00)	(3,657.50)
EMERG SRVS-SULLIVAN FD	\$10,000.00	(\$200.00)	(\$250.00)	(\$300.00)	(350.00)
ADULT PROB	\$93,750.00	(\$1,875.00)	(\$2,343.75)	(\$2,812.50)	(3,281.25)
JAIL	\$22,758,190.00	(\$455,163.80)	(\$568,954.75)	(\$682,745.70)	(796,536.65)
JUV DET HM	\$4,537,550.10	(\$90,751.00)	(\$113,438.75)	(\$136,126.50)	(158,814.25)
JUV PROB	\$4,153,560.14	(\$83,071.20)	(\$103,839.00)	(\$124,606.80)	(145,374.60)
EMERGENCY MANAGEMENT	\$513,659.00	(\$10,273.18)	(\$12,841.48)	(\$15,409.77)	(17,978.07)
TRAFFIC ENGINEERING	\$75,000.00	(\$1,500.00)	(\$1,875.00)	(\$2,250.00)	(2,625.00)
PCT.1 SANITATION	\$1,521,135.00	(\$30,422.70)	(\$38,028.38)	(\$45,634.05)	(53,239.73)
PCT.2 SANITATION	\$1,198,521.00	(\$23,970.42)	(\$29,963.03)	(\$35,955.63)	(41,948.24)
PCT.3 SANITATION	\$2,267,903.00	(\$45,358.06)	(\$56,697.58)	(\$68,037.09)	(79,376.61)
PCT.4 SANITATION	\$1,067,357.50	(\$21,347.15)	(\$26,683.94)	(\$32,020.73)	(37,357.51)
HEALTH ADM	\$2,005,016.00	(\$40,100.32)	(\$50,125.40)	(\$60,150.48)	(70,175.56)
HEALTH CLINICS	\$4,280,830.00	(\$85,616.60)	(\$107,020.75)	(\$128,424.90)	(149,829.05)
WIC INELIGIBLE COSTS	\$1,000.00	(\$20.00)	(\$25.00)	(\$30.00)	(35.00)
EASTER SEALS RGV	\$18,000.00	(\$360.00)	(\$450.00)	(\$540.00)	(630.00)
TROPICAL TX CENTER MHMR	\$702,338.00	(\$14,046.76)	(\$17,558.45)	(\$21,070.14)	6 (24,581.83)
MENTAL HEALTH	\$40,000.00	(\$800.00)	(\$1,000.00)	(\$1,200.00)	(1,400.00)
AMIGOS DEL VALLE	\$5,000.00	(\$100.00)	(\$125.00)	(\$150.00)	(175.00)

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS
General Budget - Budget Reductions
As of August 31, 2011

Department Name	2011 Adopted Budget	Budget Reduction			
		-2%	-2.5%	-3%	-3.5%
HUMAN SERVICES	\$1,371,549.00	(\$27,430.98)	(\$34,288.73)	(\$41,146.47)	(48,004.22)
PAUPER BURIAL	\$110,000.00	(\$2,200.00)	(\$2,750.00)	(\$3,300.00)	(3,850.00)
HLTH ADM - HOPE FAMILY CT	\$8,500,000.00	(\$170,000.00)	(\$212,500.00)	(\$255,000.00)	(297,500.00)
CHILD WELFARE	\$120,124.00	(\$2,402.48)	(\$3,003.10)	(\$3,603.72)	(4,204.34)
VETERAN'S SRV	\$240,289.00	(\$4,805.78)	(\$6,007.23)	(\$7,208.67)	(8,410.12)
CHILD ADVOCACY CTR	\$50,000.00	(\$1,000.00)	(\$1,250.00)	(\$1,500.00)	(1,750.00)
HISTORICAL COMM	\$7,100.00	(\$142.00)	(\$177.50)	(\$213.00)	(248.50)
HISTORICAL MUSEUM	\$460,000.00	(\$9,200.00)	(\$11,500.00)	(\$13,800.00)	(16,100.00)
DONNA MUSEUM	\$40,000.00	(\$800.00)	(\$1,000.00)	(\$1,200.00)	(1,400.00)
IMAS	\$50,000.00	(\$1,000.00)	(\$1,250.00)	(\$1,500.00)	(1,750.00)
PCT.1 PARKS	\$895,421.44	(\$17,908.43)	(\$22,385.54)	(\$26,862.64)	(31,339.75)
PCT.2 PARKS	\$941,095.58	(\$18,821.91)	(\$23,527.39)	(\$28,232.87)	(32,938.35)
PCT.3 PARKS	\$758,861.00	(\$15,177.22)	(\$18,971.53)	(\$22,765.83)	(26,560.14)
PCT.4 PARKS	\$609,676.00	(\$12,193.52)	(\$15,241.90)	(\$18,290.28)	(21,338.66)
COUNTY LIBRARY SYS	\$221,000.00	(\$4,420.00)	(\$5,525.00)	(\$6,630.00)	(7,735.00)
PREDATORY ANIMALS	\$26,400.00	(\$528.00)	(\$660.00)	(\$792.00)	(924.00)
INSECT ERADICATION	\$1,500.00	(\$30.00)	(\$37.50)	(\$45.00)	(52.50)
HUMANE SOCIETY	\$400,000.00	(\$8,000.00)	(\$10,000.00)	(\$12,000.00)	(14,000.00)
TX AGRILIFE EXT	\$437,434.00	(\$8,748.68)	(\$10,935.85)	(\$13,123.02)	(15,310.19)
URBAN COUNTY	\$5,000.00	(\$100.00)	(\$125.00)	(\$150.00)	(175.00)
PCT.1 CRC	\$74,332.00	(\$1,486.64)	(\$1,858.30)	(\$2,229.96)	(2,601.62)
PCT.2 CRC	\$170,197.00	(\$3,403.94)	(\$4,254.93)	(\$5,105.91)	(5,956.90)
PCT.2 CRC (S.TOWER)	\$130,931.00	(\$2,618.62)	(\$3,273.28)	(\$3,927.93)	(4,582.59)
TRF OUT-CO REC MGMT/PRESERV	\$40,000.00	(\$800.00)	(\$1,000.00)	(\$1,200.00)	(1,400.00)
TRF OUT-COURT REPORTER SERVICE	\$60,619.29	(\$1,212.39)	(\$1,515.48)	(\$1,818.58)	(2,121.68)
TRF OUT-COURTHOUSE SECURITY	\$461,738.03	(\$9,234.76)	(\$11,543.45)	(\$13,852.14)	(16,160.83)
TRF OUT-STOP TRUANCY CONSTABLE PCT.3	\$90,000.00	(\$1,800.00)	(\$2,250.00)	(\$2,700.00)	(3,150.00)
TRF OUT-S.T.A.R. PRJ JUV PROB	\$5,000.00	(\$100.00)	(\$125.00)	(\$150.00)	(175.00)
TRF OUT-TX JUV PROB COMM (TJPC)	\$135,000.00	(\$2,700.00)	(\$3,375.00)	(\$4,050.00)	(4,725.00)
TRF OUT-PAJ BOOT CAMP	\$750,000.00	(\$15,000.00)	(\$18,750.00)	(\$22,500.00)	(26,250.00)
TRF OUT-R&B PCT.1	\$1,937,500.00	(\$38,750.00)	(\$48,437.50)	(\$58,125.00)	(67,812.50)
TRF OUT-R&B PCT.2	\$1,937,500.00	(\$38,750.00)	(\$48,437.50)	(\$58,125.00)	(67,812.50)
TRF OUT-R&B PCT.3	\$1,937,500.00	(\$38,750.00)	(\$48,437.50)	(\$58,125.00)	(67,812.50)
TRF OUT-R&B PCT.4	\$1,937,500.00	(\$38,750.00)	(\$48,437.50)	(\$58,125.00)	(67,812.50)
Total:	\$ 161,900,000	\$ (3,238,000)	\$ (4,047,500)	\$ (4,857,000)	\$ (5,666,500)

EXCEPTIONS REQUIRED

BAIL BOND BOARD	\$5,000.00	(\$100.00)	(\$125.00)	(\$150.00)	(175.00)
CO AUDITOR	\$2,697,753.00	(\$53,955.06)	(\$67,443.83)	(\$80,932.59)	(94,421.36)
CO CLERK RECORD ARCHIVE	\$560,000.00	(\$11,200.00)	(\$14,000.00)	(\$16,800.00)	(19,600.00)
TROPICAL TX CENTER MHMR	\$702,338.00	(\$14,046.76)	(\$17,558.45)	(\$21,070.14)	(24,581.83)
5TH ADM JUDICIAL REGION	\$90,000.00	(\$1,800.00)	(\$2,250.00)	(\$2,700.00)	(3,150.00)
APPRAISING FEES	\$1,475,000.00	(\$29,500.00)	(\$36,875.00)	(\$44,250.00)	(51,625.00)
TAX OFF LOCK BOX SRV	\$40,000.00	(\$800.00)	(\$1,000.00)	(\$1,200.00)	(1,400.00)
INSURANCE	\$1,685,000.00	(\$33,700.00)	(\$42,125.00)	(\$50,550.00)	(58,975.00)
REQUIRED EXCEPTIONS TOTAL:	\$7,255,091.00	(\$145,101.82)	(\$181,377.28)	(\$217,652.73)	(\$253,928.19)
Total:	\$ 154,644,909	\$ (3,092,898)	\$ (3,866,123)	\$ (4,639,347)	\$ (5,412,572)

EXCEPTIONS RECOMMENDED

92ND DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
93RD DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
139TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
206TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
275TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
332ND DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
370TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
389TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
398TH DC	\$376,000.00	(\$7,520.00)	(\$9,400.00)	(\$11,280.00)	(13,160.00)
INDIGENT DEFENSE	\$395,896.00	(\$7,917.92)	(\$9,897.40)	(\$11,876.88)	(13,856.36)
430TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS
 General Budget - Budget Reductions
 As of August 31, 2011

Department Name	2011 Adopted Budget	Budget Reduction			
		-2%	-2.5%	-3%	-3.5%
449TH DC	\$373,000.00	(\$7,460.00)	(\$9,325.00)	(\$11,190.00)	(13,055.00)
CCL#1	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#2	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#3 - PROBATE COURT	\$586,000.00	(\$11,720.00)	(\$14,650.00)	(\$17,580.00)	(20,510.00)
CCL#4	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#5	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
CCL#6	\$488,000.00	(\$9,760.00)	(\$12,200.00)	(\$14,640.00)	(17,080.00)
MASTER COURT	\$113,447.00	(\$2,268.94)	(\$2,836.18)	(\$3,403.41)	(3,970.65)
MASTER CRT II	\$120,622.00	(\$2,412.44)	(\$3,015.55)	(\$3,618.66)	(4,221.77)
CRT OF CIV APP	\$4,570.00	(\$91.40)	(\$114.25)	(\$137.10)	(159.95)
AUXILIARY COURT	\$278,594.00	(\$5,571.88)	(\$6,964.85)	(\$8,357.82)	(9,750.79)
PUBLIC DEFENSE	\$5,539,147.00	(\$110,782.94)	(\$138,478.68)	(\$166,174.41)	(193,870.15)
GENERAL LITIGATION	\$1,000,000.00	(\$20,000.00)	(\$25,000.00)	(\$30,000.00)	(35,000.00)
AUTOPSIES	\$650,000.00	(\$13,000.00)	(\$16,250.00)	(\$19,500.00)	(22,750.00)
EMERG SRVS-ALAMO FD	\$96,000.00	(\$1,920.00)	(\$2,400.00)	(\$2,880.00)	(3,360.00)
EMERG SRVS-ALTON FD	\$150,000.00	(\$3,000.00)	(\$3,750.00)	(\$4,500.00)	(5,250.00)
EMERG SRVS-DONNA FD	\$72,000.00	(\$1,440.00)	(\$1,800.00)	(\$2,160.00)	(2,520.00)
EMERG SRVS-EDCOUCH FD	\$26,880.00	(\$537.60)	(\$672.00)	(\$806.40)	(940.80)
EMERG SRVS-EDINBURG FD	\$180,000.00	(\$3,600.00)	(\$4,500.00)	(\$5,400.00)	(6,300.00)
EMERG SRVS-ELSA FD	\$88,000.00	(\$1,760.00)	(\$2,200.00)	(\$2,640.00)	(3,080.00)
EMERG SRVS-HIDALGO FD	\$4,320.00	(\$86.40)	(\$108.00)	(\$129.60)	(151.20)
EMERG SRVS-LA JOYA FD	\$60,000.00	(\$1,200.00)	(\$1,500.00)	(\$1,800.00)	(2,100.00)
EMERG SRVS-LA VILLA FD	\$30,000.00	(\$600.00)	(\$750.00)	(\$900.00)	(1,050.00)
EMERG SRVS-LINN-SAN MANUEL FD	\$71,500.00	(\$1,430.00)	(\$1,787.50)	(\$2,145.00)	(2,502.50)
EMERG SRVS-MCALLEN FD	\$18,000.00	(\$360.00)	(\$450.00)	(\$540.00)	(630.00)
EMERG SRVS-MERCEDES FD	\$60,000.00	(\$1,200.00)	(\$1,500.00)	(\$1,800.00)	(2,100.00)
EMERG SRVS-MISSION FD	\$77,000.00	(\$1,540.00)	(\$1,925.00)	(\$2,310.00)	(2,695.00)
EMERG SRVS-MONTE ALTO FD	\$66,000.00	(\$1,320.00)	(\$1,650.00)	(\$1,980.00)	(2,310.00)
EMERG SRVS-PALMVIEW FD	\$126,500.00	(\$2,530.00)	(\$3,162.50)	(\$3,795.00)	(4,427.50)
EMERG SRVS-PHARR FD	\$11,000.00	(\$220.00)	(\$275.00)	(\$330.00)	(385.00)
EMERG SRVS-SAN JUAN FD	\$22,000.00	(\$440.00)	(\$550.00)	(\$660.00)	(770.00)
EMERG SRVS-WESLACO FD	\$104,500.00	(\$2,090.00)	(\$2,612.50)	(\$3,135.00)	(3,657.50)
EMERG SRVS-SULLIVAN FD	\$10,000.00	(\$200.00)	(\$250.00)	(\$300.00)	(350.00)
HUMANE SOCIETY	\$400,000.00	(\$8,000.00)	(\$10,000.00)	(\$12,000.00)	(14,000.00)
RECOMMENDED EXCEPTIONS TOTAL:	\$16,907,976.00	(\$338,159.52)	(\$422,699.40)	(\$507,239.28)	(\$591,779.16)
Total:	\$ 137,736,933	\$ (2,754,739)	\$ (3,443,423)	\$ (4,132,108)	\$ (4,820,793)
OTHER REDUCTIONS					
SHERIFF	\$20,704,638.00	(\$414,092.76)	(\$517,615.95)	(\$621,139.14)	(724,662.33)
JAIL	\$22,758,190.00	(\$455,163.80)	(\$568,954.75)	(\$682,745.70)	(796,536.65)
TAX OFF (Interlocals)	\$1,507,889.00	(\$30,157.78)	(\$37,697.23)	(\$45,236.67)	(52,776.12)
OTHER EXCEPTIONS TOTAL:	\$44,970,717.00	(\$899,414.34)	(\$1,124,267.93)	(\$1,349,121.51)	(\$1,573,975.10)
Total Reduction With Exceptions:	\$ 92,766,216	\$ (1,855,324)	\$ (2,319,155)	\$ (2,782,987)	\$ (3,246,818)

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS

General Fund - Salary Reductions Analysis

Department	2011 Adopted Budget	Budget Reduction		
	Salaries and Fringes	5%	3%	2.5%
92ND DC	344,679	(17,234)	(10,340)	(8,617)
93RD DC	325,965	(16,298)	(9,779)	(8,149)
139TH DC	329,108	(16,455)	(9,873)	(8,228)
206TH DC	339,550	(16,978)	(10,187)	(8,489)
275TH DC	341,721	(17,086)	(10,252)	(8,543)
332ND DC	332,968	(16,648)	(9,989)	(8,324)
370TH DC	344,987	(17,249)	(10,350)	(8,625)
389TH DC	345,608	(17,280)	(10,368)	(8,640)
398TH DC	337,266	(16,863)	(10,118)	(8,432)
INDIGENT DEFENSE	376,820	(18,841)	(11,305)	(9,421)
430TH DC	327,481	(16,374)	(9,824)	(8,187)
449TH DC	327,816	(16,391)	(9,834)	(8,195)
CCL#1	476,234	(23,812)	(14,287)	(11,906)
CCL#2	466,976	(23,349)	(14,009)	(11,674)
CCL#3 - PROBATE COURT	572,118	(28,606)	(17,164)	(14,303)
CCL#4	480,124	(24,006)	(14,404)	(12,003)
CCL#5	449,223	(22,461)	(13,477)	(11,231)
CCL#6	463,111	(23,156)	(13,893)	(11,578)
MASTER COURT	113,447	(5,672)	(3,403)	(2,836)
MASTER CRT II	113,092	(5,655)	(3,393)	(2,827)
CRT OF CIV APP		-	-	-
AUXILIARY COURT	271,084	(13,554)	(8,133)	(6,777)
JP PCT 1/PL 1	261,622	(13,081)	(7,849)	(6,541)
JP PCT 1/PL 2	260,602	(13,030)	(7,818)	(6,515)
JP PCT 2/PL 1	264,673	(13,234)	(7,940)	(6,617)
JP PCT 2/PL 2	259,290	(12,965)	(7,779)	(6,482)
JP PCT 3/PL 1	295,008	(14,750)	(8,850)	(7,375)
JP PCT 3/PL 2	292,451	(14,623)	(8,774)	(7,311)
JP PCT 4/PL 1	349,429	(17,471)	(10,483)	(8,736)
JP PCT 4/PL 2	432,303	(21,615)	(12,969)	(10,808)
JP PCT 5/PL 1	262,681	(13,134)	(7,880)	(6,567)
CRIM DA	5,723,187	(286,159)	(171,696)	(143,080)
DIST CLERK	2,682,080	(134,104)	(80,462)	(67,052)
5TH ADM JUDICIAL REGION		-	-	-
VISITING JUDGES		-	-	-
DOMESTIC RELATIONS	38,294	(1,915)	(1,149)	(957)
GRAND JURY		-	-	-
JURY FEES		-	-	-
PUBLIC DEFENDER	690,118	(34,506)	(20,704)	(17,253)
PUBLIC DEFENSE		-	-	-
CHILD WELFARE DEFENSE		-	-	-
OTHER PUBLIC DEFENSE		-	-	-
CO JUDGE	782,120	(39,106)	(23,464)	9 (19,553)
EXECUTIVE OFFICE	510,252	(25,513)	(15,308)	(12,756)

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS

General Fund - Salary Reductions Analysis

Department	2011 Adopted Budget	Budget Reduction		
	Salaries and Fringes	5%	3%	2.5%
CO COMM	512,960	(25,648)	(15,389)	(12,824)
		-	-	-
ELECTIONS	814,869	(40,743)	(24,446)	(20,372)
APPRAISING FEES		-	-	-
CO WIDE ADM		-	-	-
BAIL BOND BOARD		-	-	-
INFO TECH	1,351,683	(67,584)	(40,550)	(33,792)
IT COUNTYWIDE		-	-	-
INDEPENDENT AUDIT		-	-	-
BUDGET & MANAGEMENT	1,337,858	(66,893)	(40,136)	(33,446)
TAX OFF	5,229,079	(261,454)	(156,872)	(130,727)
TAX OFF LOCK BOX SRV		-	-	-
CO TREASURER	771,310	(38,566)	(23,139)	(19,283)
PURCHASING	1,595,917	(79,796)	(47,878)	(39,898)
ARBITRAGE CALC		-	-	-
CO AUDITOR	2,544,403	(127,220)	(76,332)	(63,610)
GENERAL LITIGATION		-	-	-
CO CLERK	2,735,308	(136,765)	(82,059)	(68,383)
CO CLERK RECORD ARCHIVE	326,302	(16,315)	(9,789)	(8,158)
CIVIL SERVICE		-	-	-
HUMAN RESOURCES	571,081	(28,554)	(17,132)	(14,277)
LRGVDC		-	-	-
TAC		-	-	-
INSURANCE		-	-	-
PLANNING	945,153	(47,258)	(28,355)	(23,629)
FACILITIES MANAGEMENT	3,476,724	(173,836)	(104,302)	(86,918)
SAFETY	695,780	(34,789)	(20,873)	(17,395)
MAILING SERVICES		-	-	-
AUTOPSIES		-	-	-
CO WIDE LAW ENF		-	-	-
TX DPS	221,703	(11,085)	(6,651)	(5,543)
TX ALCOHOLIC BEVERAGE COMM		-	-	-
DPS LICENSE & WEIGHT		-	-	-
SHERIFF	17,208,276	(860,414)	(516,248)	(430,207)
CONSTABLE PCT.1	693,342	(34,667)	(20,800)	(17,334)
CONSTABLE PCT.2	447,904	(22,395)	(13,437)	(11,198)
CONSTABLE PCT.3	898,495	(44,925)	(26,955)	(22,462)
CONSTABLE PCT.4	901,652	(45,083)	(27,050)	(22,541)
CONSTABLE PCT.5	446,231	(22,312)	(13,387)	(11,156)
RURAL AMBULANCE		-	-	-
FIRE MARSHAL	366,000	(18,300)	(10,980)	(9,150)
EMERG SRVS-ALAMO FD		-	-	-
EMERG SRVS-ALTON FD		-	-	10
EMERG SRVS-DONNA FD		-	-	-

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS

General Fund - Salary Reductions Analysis

Department	2011 Adopted Budget	Budget Reduction		
	Salaries and Fringes	5%	3%	2.5%
EMERG SRVS-EDCOUCH FD		-	-	-
EMERG SRVS-EDINBURG FD		-	-	-
EMERG SRVS-ELSA FD		-	-	-
EMERG SRVS-HIDALGO FD		-	-	-
EMERG SRVS-LA JOYA FD		-	-	-
EMERG SRVS-LA VILLA FD		-	-	-
EMERG SRVS-LINN-SAN MANUEL FD		-	-	-
EMERG SRVS-MCALLEN FD		-	-	-
EMERG SRVS-MERCEDES FD		-	-	-
EMERG SRVS-MISSION FD		-	-	-
EMERG SRVS-MONTE ALTO FD		-	-	-
EMERG SRVS-PALMVIEW FD		-	-	-
EMERG SRVS-PHARR FD		-	-	-
EMERG SRVS-SAN JUAN FD		-	-	-
EMERG SRVS-WESLACO FD		-	-	-
EMERG SRVS-SULLIVAN FD		-	-	-
ADULT PROB		-	-	-
JAIL	17,973,190	(898,660)	(539,196)	(449,330)
JUV DET HM	3,910,280	(195,514)	(117,308)	(97,757)
JUV PROB	2,345,830	(117,292)	(70,375)	(58,646)
EMERGENCY MANAGEMENT	371,626	(18,581)	(11,149)	(9,291)
TRAFFIC ENGINEERING		-	-	-
PCT.1 SANITATION	717,082	(35,854)	(21,512)	(17,927)
PCT.2 SANITATION	834,741	(41,737)	(25,042)	(20,869)
PCT.3 SANITATION	1,079,236	(53,962)	(32,377)	(26,981)
PCT.4 SANITATION	477,315	(23,866)	(14,319)	(11,933)
HEALTH ADM	1,698,412	(84,921)	(50,952)	(42,460)
HEALTH CLINICS	3,713,594	(185,680)	(111,408)	(92,840)
WIC INELIGIBLE COSTS		-	-	-
EASTER SEALS RGV		-	-	-
TROPICAL TX CENTER MHMR		-	-	-
MENTAL HEALTH		-	-	-
AMIGOS DEL VALLE		-	-	-
HUMAN SERVICES	1,194,007	(59,700)	(35,820)	(29,850)
PAUPER BURIAL		-	-	-
UPL		-	-	-
CHILD WELFARE	106,574	(5,329)	(3,197)	(2,664)
VETERAN'S SRV	229,001	(11,450)	(6,870)	(5,725)
CHILD ADVOCACY CTR		-	-	-
HISTORICAL COMM		-	-	-
HISTORICAL MUSEUM		-	-	-
DONNA MUSEUM		-	-	-
IMAS		-	-	11
PCT.1 PARKS	650,463	(32,523)	(19,514)	(16,262)

Hidalgo County

Department of Budget & Management

2012 BUDGET PROCESS

General Fund - Salary Reductions Analysis

Department	2011 Adopted Budget	Budget Reduction		
	Salaries and Fringes	5%	3%	2.5%
PCT.2 PARKS	453,246	(22,662)	(13,597)	(11,331)
PCT.3 PARKS	555,766	(27,788)	(16,673)	(13,894)
PCT.4 PARKS	359,676	(17,984)	(10,790)	(8,992)
COUNTY LIBRARY SYS		-	-	-
PREDATORY ANIMALS		-	-	-
INSECT ERADICATION		-	-	-
HUMANE SOCIETY		-	-	-
TX AGRILIFE EXT	392,704	(19,635)	(11,781)	(9,818)
URBAN COUNTY		-	-	-
PCT.1 CRC	69,332	(3,467)	(2,080)	(1,733)
PCT.2 CRC	162,002	(8,100)	(4,860)	(4,050)
PCT.2 CRC (S.TOWER)	122,171	(6,109)	(3,665)	(3,054)
TRF OUT-CO REC MGMT/PRESERV		-	-	-
TRF OUT-COURT REPORTER SERVICE		-	-	-
TRF OUT-COURTHOUSE SECURITY		-	-	-
TRF OUT-STOP TRUANCY CONSTABLE		-	-	-
TRF OUT-S.T.A.R. PRJ JUV PROB		-	-	-
TRF OUT-TX JUV PROB COMM (TJPC)		-	-	-
TRF OUT-PAJ BOOT CAMP		-	-	-
TRF OUT-R&B PCT.1		-	-	-
TRF OUT-R&B PCT.2		-	-	-
TRF OUT-R&B PCT.3		-	-	-
TRF OUT-R&B PCT.4		-	-	-
TOTAL:	\$102,091,766.62	(\$5,104,588.33)	(\$3,062,753.00)	(2,552,294.17)

HIDALGO COUNTY, TEXAS

All voters, taxpayers, and other interested citizens are invited to attend a public hearing on Tuesday, September 27, 2011 at 9:00 a.m. in the Hidalgo County Commissioners' Courtroom, of the Administration Building, 100 E. Cano, Edinburg, Texas regarding the proposed 2012 annual salaries for the following Hidalgo County Elected Officials.

Position	Current Salaries 2011	Current Auto Allow. 2011	Current Other Allow. 2011	Proposed Salaries 2012	Proposed Auto Allow. 2012	Proposed Other Allow. 2012
* County Judge	114,660.00	8,000.00		114,660.00	8,000.00	
* Commissioner, Pct. # 1	98,280.00	8,000.00		98,280.00	8,000.00	
* Commissioner, Pct. # 2	98,280.00	8,000.00		98,280.00	8,000.00	
* Commissioner, Pct. # 3	98,280.00	8,000.00		98,280.00	8,000.00	
* Commissioner, Pct. # 4	98,280.00	8,000.00		98,280.00	8,000.00	
CC#1 Judge	142,915.00	8,000.00		142,915.00	8,000.00	
CC#2 Judge	142,915.00	8,000.00		142,915.00	8,000.00	
CC#3 Judge	142,915.00	8,000.00		142,915.00	8,000.00	
CC#4 Judge	142,915.00	8,000.00		142,915.00	8,000.00	
CC#5 Judge	142,915.00	8,000.00		142,915.00	8,000.00	
CC#6 Judge	142,915.00	8,000.00		142,915.00	8,000.00	
CC#7 Judge	-	-		142,915.00	8,000.00	
* Tax Assessor/Collector	87,360.00	8,000.00		87,360.00	8,000.00	
* County Clerk	87,360.00	8,000.00		87,360.00	8,000.00	
* District Clerk	87,360.00	8,000.00		87,360.00	8,000.00	
* Treasurer	87,360.00	8,000.00		87,360.00	8,000.00	
* Sheriff	136,500.00		4,100.00	136,500.00		4,100.00
* J.P. Pct. #1, Pl. #1	75,000.00	8,000.00		75,000.00	8,000.00	
* J.P. Pct. #1, Pl. #2	75,000.00	8,000.00		75,000.00	8,000.00	
* J.P. Pct. #2, Pl. #1	75,000.00	10,000.00		75,000.00	10,000.00	
* J.P. Pct. #2, Pl. #2	75,000.00	8,000.00		75,000.00	8,000.00	
* J.P. Pct. #3, Pl. #1	75,000.00	10,000.00		75,000.00	10,000.00	
* J.P. Pct. #3, Pl. #2	75,000.00	8,000.00		75,000.00	8,000.00	
* J.P. Pct. #4, Pl. #1	75,000.00	8,000.00		75,000.00	8,000.00	
* J.P. Pct. #4, Pl. #2	75,000.00	8,000.00		75,000.00	8,000.00	
* J.P. Pct. #5, Pl. #1	75,000.00	8,000.00		75,000.00	8,000.00	
* Constable Pct. #1	68,190.00	8,000.00	1,200.00	68,190.00	8,000.00	1,200.00
* Constable Pct. #2	68,190.00	8,000.00	1,800.00	68,190.00	8,000.00	1,800.00
* Constable Pct. #3	68,190.00	8,000.00	1,800.00	68,190.00	8,000.00	4,500.00
* Constable Pct. #4	68,190.00	8,000.00	3,300.00	68,190.00	8,000.00	3,300.00
* Constable Pct. #5	68,190.00	8,000.00		68,190.00	8,000.00	
92 nd District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
93 rd District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
139 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
206 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
275 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
332 nd District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
370 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
389 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
398 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
430 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
449 th District Court Judge	15,000.00	10,373.00		15,000.00	10,373.00	
District Attorney	48,654.00	8,000.00		48,654.00	8,000.00	

Note: The District Attorney and all District Judges receive supplement pay from the County. The County Judge and County Commissioners' auto allowance is reimbursed from the Drainage District #1 in the amount of \$1,200.00. Other allowances for the Sheriff and/or the Constables are for Education and Professional Certifications. If the proposed increases are approved, they will become effective January 1, 2012.

* Officials required to be given notice of proposed salary and afforded an opportunity to request a hearing before the Salary Grievance Committee (as per Texas Local Government Code Chapter 152).

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

Total General Fund Employees

Furlough Analysis

Type of Positions	No. of Positions	2011 Budgeted Salary	2 days Per Month	1 day Per Month
Elected Officials	43	3,155,814	291,305.91	145,652.95
Court Reporters	19	1,436,712	132,619.57	66,309.78
Auditors Office	45	1,986,623	183,380.58	91,690.29
Deputy Constables	52	2,202,731	203,329.02	101,664.51
Deputy Sheriffs	233	9,872,330	911,292.00	455,646.00
Detention Officers	336	11,495,226	1,061,097.78	530,548.89
	<u>728</u>	<u>\$ 30,149,436</u>	<u>2,783,024.86</u>	<u>1,391,512.43</u>
		Fringe Benefits - Est. 17.5%:	487,029.35	243,514.68
		Total Est. Savings:	\$ 3,270,054.21	\$ 1,635,027.11
Regular Employees	1,348	\$ 48,229,038	4,451,911.20	2,225,955.60
		Fringe Benefits - Est. 17.5%:	779,084.46	389,542.23
		Total Est. Savings:	\$ 5,230,995.66	\$ 2,615,497.83
Total Employees	2,076	\$ 78,378,474.00	\$ 8,501,049.87	\$ 4,250,524.94

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

GF Vacant Positions by Department

As of August 31, 2011

Department Name	No. of Positions	Budgeted Salary
ELECTED OFFICIALS DEPARTMENTS		
370TH DC	1	\$84,860.00
CCL#1	1	\$44,100.00
CO AUDITOR	1	\$37,385.00
CO JUDGE	3	\$120,487.00
CO TREASURER	1	\$38,074.00
CONSTABLE PCT.5	3	\$150,967.00
CRIM DA	2	\$92,195.00
JAIL	19	\$650,260.00
JP PCT 4/PL 2	2	\$72,868.00
PARKS PCT.1	4	\$106,976.00
PARKS PCT.2	7	\$167,348.00
PCT 2 CRC	2	\$20,516.00
SANITATION PCT.2	7	\$165,519.00
SANITATION PCT.3	3	\$80,880.00
PARKS PCT.4	1	\$22,345.00
SHERIFF	6	\$212,810.00
TAX OFFICE	1	\$25,256.00
TOTAL:	64	\$2,092,846.00
OTHER COUNTY DEPARTMENTS		
BUDGET & MANAGEMENT	2	\$109,126.00
EXECUTIVE OFFICE	1	\$76,331.00
FACILITIES MANAGEMENT	2	\$62,464.00
FIRE MARSHAL	1	\$26,140.00
HEALTH ADM	3	\$97,427.00
HEALTH CLINICS	7	\$44,809.00
HUMAN RESOURCES	1	\$17,636.00
HUMAN SERVICES	1	\$22,216.00
INFORMATION TECHNOLOGY	1	\$31,815.00
JUV DET HM	13	\$432,374.00
JUV PROB	6	\$92,525.00
PURCHASING	3	\$140,643.00
TX AGRILIFE EXT	1	\$0.00
TX DPS	1	\$31,815.00
TOTAL:	43	\$1,185,321.00
GRAND TOTAL:	107	\$3,278,167.00

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

Travel Budget by Department

As of August 31, 2011

Department	2011 Adopted Travel Budget	Proposed Reduction 50%
92ND DC	\$2,500.00	(1,250.00)
93RD DC	\$3,200.00	(1,600.00)
139TH DC	\$6,456.15	(3,228.08)
389TH DC	\$3,017.05	(1,508.53)
430TH DC	\$3,000.00	(1,500.00)
449TH DC	\$2,739.00	(1,369.50)
CCL#1	\$1,068.00	(534.00)
CCL#3 - PROBATE COURT	\$1,000.00	(500.00)
CCL#5	\$2,000.00	(1,000.00)
CCL#6	\$3,357.00	(1,678.50)
PUBLIC DEFENDER	\$3,000.00	(1,500.00)
JP PCT 3/PL 2	\$1,000.00	(500.00)
JP PCT 4/PL 1	\$2,000.00	(1,000.00)
JP PCT 4/PL 2	\$800.00	(400.00)
206TH DC	\$2,500.00	(1,250.00)
275TH DC	\$4,164.15	(2,082.08)
332ND DC	\$6,000.00	(3,000.00)
398TH DC	\$2,182.00	(1,091.00)
INDIGENT DEFENSE	\$4,000.00	(2,000.00)
DIST CLERK	\$7,000.00	(3,500.00)
HUMAN RESOURCES	\$2,500.00	(1,250.00)
TAX OFF	\$6,000.00	(3,000.00)
CO TREASURER	\$2,300.00	(1,150.00)
MASTER CRT II	\$1,000.00	(500.00)
AUXILIARY COURT	\$1,500.00	(750.00)
JP PCT 1/PL 1	\$800.00	(400.00)
JP PCT 1/PL 2	\$3,000.00	(1,500.00)
JP PCT 2/PL 1	\$1,400.00	(700.00)
JP PCT 2/PL 2	\$2,000.00	(1,000.00)
JP PCT 3/PL 1	\$2,000.00	(1,000.00)
CRIM DA	\$18,400.00	(9,200.00)
CO JUDGE	\$7,000.00	(3,500.00)
ELECTIONS	\$10,000.00	(5,000.00)
BAIL BOND BOARD	\$3,300.00	(1,650.00)

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

Travel Budget by Department

As of August 31, 2011

Department	2011 Adopted Travel Budget	Proposed Reduction 50%
INFO TECH	\$8,000.00	(4,000.00)
BUDGET & MANAGEMENT	\$4,000.00	(2,000.00)
CO AUDITOR	\$15,000.00	(7,500.00)
CO CLERK	\$7,500.00	(3,750.00)
CIVIL SERVICE	\$1,000.00	(500.00)
PLANNING	\$500.00	(250.00)
FACILITIES MANAGEMENT	\$1,500.00	(750.00)
TX DPS	\$250.00	(125.00)
CONSTABLE PCT.1	\$2,600.00	(1,300.00)
SAFETY	\$2,000.00	(1,000.00)
SHERIFF	\$60,000.00	(30,000.00)
CONSTABLE PCT.2	\$600.00	(300.00)
CONSTABLE PCT.3	\$9,000.00	(4,500.00)
CONSTABLE PCT.4	\$5,000.00	(2,500.00)
CONSTABLE PCT.5	\$500.00	(250.00)
FIRE MARSHAL	\$4,000.00	(2,000.00)
JAIL	\$3,000.00	(1,500.00)
JUV PROB	\$7,000.00	(3,500.00)
EMERGENCY MANAGEMENT	\$3,500.00	(1,750.00)
PCT.1 SANITATION	\$1,000.00	(500.00)
PCT.3 SANITATION	\$500.00	(250.00)
HEALTH ADM	\$10,000.00	(5,000.00)
HEALTH CLINICS	\$1,500.00	(750.00)
HUMAN SERVICES	\$3,000.00	(1,500.00)
CHILD WELFARE	\$1,000.00	(500.00)
VETERAN'S SRV	\$2,500.00	(1,250.00)
TX AGRILIFE EXT	\$6,000.00	(3,000.00)
PCT.2 CRC	\$75.00	(37.50)
PCT.2 CRC (S.TOWER)	\$250.00	(125.00)
	\$282,958.35	(141,479.18)

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

Aid to Non- Governmental and Governmental Agencies Analysis

As of August 31, 2011

Agency Name	2011 Adopted Budget	-25%	-50%	-75%
VIDA	250,000	(62,500.00)	(125,000.00)	(187,500.00)
HISTORICAL MUSEUM	360,000	(90,000.00)	(180,000.00)	(270,000.00)
DONNA MUSEUM	50,000	(12,500.00)	(25,000.00)	(37,500.00)
TOTAL:	\$ 660,000	\$ (165,000)	\$ (330,000)	\$ (495,000)

HIDALGO COUNTY
 Department Of Budget & Management

2012 BUDGET PROCESS
 UPL Contribution Analysis

	2010	2011	2012	2012 Recommended
County UPL Contribution	8,500,000	8,500,000	8,500,000	8,250,000
Federal Match ⁽¹⁾	20,740,000	13,090,000	13,090,000	12,705,000
Total UPL Funds	29,240,000	21,590,000	21,590,000	20,955,000
Indigent Healthcare Cost	(14,883,000)	(13,978,653)	(14,000,000) ⁽²⁾	(14,000,000) ⁽²⁾
Surplus UPL Funds	\$ 14,357,000	\$ 7,611,347	\$ 7,590,000	\$ 6,955,000

(1) Federal Matching Rate 60.56% / Medicaid Multiplier 1.54

(2) Projected Health Care Cost

(3) Estimated Surplus UPL funds decrease \$635,000.00

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

General Fund Adopted Budget

Ten Year History

Year	Estimated Revenue	F/B Appropriation	Adopted Budget	Actual Revenue	Actual Fund Balance
2002	73,110,003	228,843	146,448,849	76,218,295	702,648
2003	88,616,324	(1,188,266)	176,044,382	91,758,775	9,834,100
2004	96,489,098	2,078,003	195,056,199	99,190,235	13,452,401
2005	105,357,074	5,907,229	216,621,377	110,920,093	12,541,571
2006	118,384,893	4,363,219	241,133,005	124,952,353	12,320,991
2007	131,000,628	6,500,000	137,500,628	141,312,844	21,627,835
2008	147,352,171	-	148,152,171	155,580,914	11,036,241
2009	161,950,319	-	161,950,319	167,766,906	21,594,909
2010	157,479,935	1,865,335	159,345,270	164,224,290	31,456,771
2011	156,363,270	5,536,730	161,900,000	-	-
2012	159,095,499	7,759,646	166,855,145	-	- (1)

(1) Proposed 2012 Budget

HIDALGO COUNTY
 Department Of Budget & Management

2012 BUDGET PROCESS
 GENERAL FUND
 PROJECTED FUND BALANCE VS. ACTUAL FUND BALANCE
 Ten Year History

Year	Estimated Fund Balance	Actual Fund Balance	Variance
2001	3,152,463	4,534,854	1,382,391
2002	-	702,648	702,648
2003	5,360,318	9,834,100	4,473,782
2004	11,984,729	13,452,401	1,467,672
2005	10,252,412	12,541,571	2,289,159
2006	11,526,657	12,320,991	794,334
2007	14,837,994	21,627,835	6,789,841
2008	25,666,375	11,036,241	(14,630,134) ⁽¹⁾
2009	11,865,335	21,594,909	9,729,574
2010	24,460,157	31,456,770	6,996,613
2011	33,626,233	-	-

(1) Hurricane Dolly

HIDALGO COUNTY

Department Of Budget & Management

2012 BUDGET PROCESS

Revenue Analysis Ten Year History

Year	Estimated Revenues	Actual Revenue	Variance
2002	73,110,003	76,218,295	3,108,291
2003	88,616,324	91,758,775	3,142,451
2004	96,489,098	99,190,235	2,701,137
2005	105,357,074	110,920,093	5,563,018
2006	118,384,947	124,952,353	6,567,406
2007	131,000,628	141,312,844	10,312,216
2008	148,152,171	155,580,914	7,428,743
2009	161,950,320	167,766,906	5,816,587
2010	157,479,936	164,224,290	6,744,354 ⁽¹⁾
2011	156,363,270	-	-
2012	159,095,499	-	- ⁽²⁾

(1) 2010 Actual Revenue Excludes

FEMA reimbursements in the amount of \$3,426,728.42

Indigent Defense Grant Equalization Disbursement \$863,443.00

Landmark Settlement received for bad construction on Jail in the amount of \$3,901,047.80

Landmark Settlement Attorney Fees \$3,048,952.20

(2) Includes \$856,398 Anticipated HCDD#1 IPA#2

HIDALGO COUNTY
Department Of Budget & Management

2012 BUDGET PROCESS
Road and Bridge Allocation
Five Year History

Year	Road and Bridge Revenue	General Fund Transfer In	Total Revenue
2007	11,275,000	4,000,000	\$ 15,275,000
2008	11,755,000	4,750,000	\$ 16,505,000
2009	11,822,000	5,860,084	\$ 17,682,084
2010	10,887,000	7,252,958	\$ 18,139,958
2011	10,317,000	7,750,000	\$ 18,067,000
2012	9,903,000	7,556,250	\$ 17,459,250 *

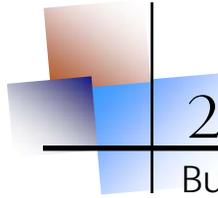
*Projected 2.5% reduction in R&B allocation

Hidalgo County
Department of Budget & Management

2012 BUDGET PROCESS

R&B 2012 Proposed Budget

Department	Actual Salaries and Fringes	Adopted Operating Exp.	Total Budget	Budget Reduction	
				2.5%	3%
CO COMM	-	20,000	20,000	(500)	(600)
CW ADM	143,042	480,981	624,023	(15,601)	(18,721)
P/U ROADS	-	111,000	111,000	(2,775)	(3,330)
PCT.1 ADM	874,605	125,400	1,000,005	(25,000)	(30,000)
PCT.1 RD MAINT	2,573,279	1,241,219	3,814,498	(95,362)	(114,435)
PCT.1 DRAIN IMPRV PRJ		200,000	200,000	(5,000)	(6,000)
CW MECH SHOP	241,232	37,565	278,797	(6,970)	(8,364)
PCT.2 ADM	649,789	63,838	713,627	(17,841)	(21,409)
PCT.2 RD MAINT	2,022,571	556,179	2,578,750	(64,469)	(77,362)
PCT.2 OWASSA RD(JACKSON-R.LONGORIA)	-	62,030	62,030	(1,551)	(1,861)
PCT.2 TOWER RD(MOORE-BALLI)	-	51,776	51,776	(1,294)	(1,553)
PCT.2 DRAIN IMPRV PRJ	-	200,000	200,000	(5,000)	(6,000)
PCT.3 ADM	-	83,050	83,050	(2,076)	(2,492)
PCT.3 RD MAINT	3,101,111	766,952	3,868,062	(96,702)	(116,042)
Pct. 3 BCAP	21,042	-	21,042	(526)	(631)
PCT.3 DRAIN IMPRV PRJ		200,000	200,000	(5,000)	(6,000)
PCT.4 ADM	-	48,218	48,218	(1,205)	(1,447)
PCT.4 RD MAINT	2,577,141	1,079,525	3,656,666	(91,417)	(109,700)
PCT. 4 BCAP	15,502	-	15,502	(388)	(465)
PCT.4 DRAIN IMPRV PRJ		200,000	200,000	(5,000)	(6,000)
BCAP	228,467	4,500	232,967	(5,824)	(6,989)
R-O-W DEPT	830,898	77,369	908,267	(22,707)	(27,248)
PLANNING & ENG	64,020	-	64,020	(1,601)	(1,921)
TOTAL: \$	\$ 13,342,699	\$ 5,609,602	\$ 18,952,301	\$ (473,808)	\$ (568,569)



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: TCDRS Contribution Rate Change

Background / Description:

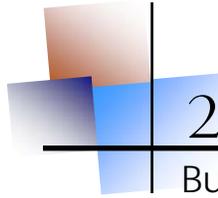
In plan year 2008 the TCDRS experienced a portfolio loss of 29%. Poor performing years followed due to the economic downturn. Generally, the impact of lower investment returns on employer contribution rate is smoothed over 10 years. This means that increases in our contribution rate will happen slowly, allowing the markets time to recover. TCDRS expects the market to rebound at some point and, as a result, employer contribution rates can be stabilized.

TCDRS has a long-term investment return target of 8%. Over time, this allows employee and retiree reserve accounts to receive 7% interest and employer accounts to receive 9%. In good years, when earnings are higher than 8%, the extra earnings are put into reserves to offset future losses or employers can receive more than 9%, which has a rate lowering effect. When investments earn less than 8%, your employees still get their 7%. Any remaining earnings or losses are passed through to employer accounts. In general, this means your employer rate goes up unless there are enough reserves to close the gap.

Due to continued economic distressed market conditions TCDRS will be increasing Hidalgo County's employer contribution rate in a total of 0.35% from 9.60% during Plan Year 2011 to 9.95% for Plan Year 2012.

Budgetary Impact:

Hidalgo County employees' savings are safe and will continue to grow at the guaranteed rate. The County's TCDRS contribution rate is set for 2012, but due to the extraordinary events in the global financial markets the employer costs will continue to rise in the following years.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

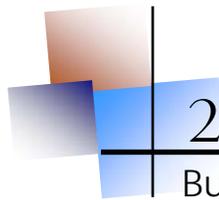
Discussion Item: Room & Board Expense for Housing Inmates

Background / Description:

On March 28, 2011, Hidalgo County Commissioners' Court approved the 8th extension (renewal) of the current agreement between Hidalgo County and LCS Corrections Services, Inc. for the: "Housing of Inmates" for Hidalgo County through Sheriff's Office. The new rate was approved at \$45.00/day/inmate (from the previous rate of \$42.00/day/inmate). For additional information please see (AI-25904).

Budgetary Impact:

Assuming similar housing needs as 2010, 2011 is projected to have an overall projected total cost of \$2,028,960.00.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Public Defense (Indigent Criminal and Civil)

Background / Description:

The Board of Judges at its meeting of August 28, 2008 voted on and approved an increase in the hourly fee schedule for public/indigent defense. The in court hourly rate was increased from \$70.00 to \$100.00 and the out of court rate was increased from \$40.00 to \$70.00. The blended rate represented an increase of approximately 54.5%.

<u>Year</u>	<u>Budgeted Expenses</u>	<u>Actual Expenses</u>
2008	\$4.900 Million	\$6.165 million
2009	\$4.965 Million	\$8.266 million
2010	\$6.075 Million	\$8.288 million
2011*	\$7.099 Million	\$4.143 million (as of 8/3/11)

The Department of Budget and Management is recommending that Commissioner's Court stress the importance of retaining the Public Defender's Office and press the Court officials to utilize the departmental resources to provide the required misdemeanor indigent defense services at a lower cost than appointed private attorneys. It is also recommended that the office be assigned felony cases when the required attorney experience is attained. It is also recommended that the Public Defender's Office be assigned Child Welfare court cases when proficiency is attained.

It is projected that with an increase case load for the Public Defender's Office of assigned Criminal, Civil and Child Welfare cases, and the implementation of an enhanced eligibility verification system, total expenditures in 2012 can be greatly reduced.

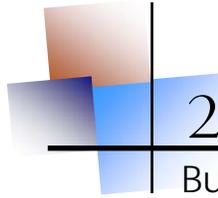
Budgetary Impact:

The projected budgeted increase in Public Defense Services (criminal, civil and child welfare) for FY 2012 is projected to be \$2.0 million over the \$5.0 million budgeted for 2012 rather than \$4.6 - \$5.6 million if the proposed cost reductions measures are adopted.

Enhanced eligibility verification is projected to reduced expenditures by \$2.0 million given a projected 25% ineligible rate for criminal cases (comparable to 30% ineligible rate experienced in Collin County).

The retention of the Public Defender's Office as a County department coupled with caseload maximization per public defender is projected to reduce outsourced attorney expenditures by a substantial amount.

* In 2011 new accounts were created to differentiate Criminal & Civil Public Defense from Child Welfare and other cases. Budgeted and actual expenses include all three types of public defense cases.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: New County Courts at Law #7 & 8

Background / Description:

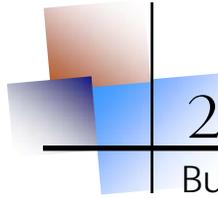
With the passage of Senate Bill 2469, during the 81st State legislative session, the Legislature authorized the creation of two new County Courts at Law for Hidalgo County, namely County Courts at Law #7 & 8. The duties of the County Courts at Law are to administer justice for major criminal cases, major civil action, juvenile detention, probate and mental health. Its legal jurisdiction varies considerably and is established by Statute, which creates the particular court.

The jurisdiction of statutorily created Hidalgo County Courts at Law is concurrent with the jurisdiction of the District Courts of the County. Currently Hidalgo County has six (6) County Courts at Law. County Court at Law #3 serves as the Probate Court, which functions as the court for proceedings pertaining to the administration of estates. County Court at Law Judges are elected for a four-year term by the voters of the County.

Budgetary Impact:

The creation of these two new County Courts at Law will require additional funding for the year 2012 in the amount of \$488,000.00 annually for each court to fund salaries and operating expenditures. This amount of funding is the same amount allocated for all County Courts at Law for the year 2011. The Department of Budget & Management (DBM) recommends allocating the same funding level as in the year 2011 for the year 2012 for all County Courts at Law.

County Court at Law #7 is going to be implemented on September 1, 2011; therefore, a prorated estimated amount of \$162,700.00 will be needed to fund the months of September through December 2011 for the implementation phase. Thereafter, the Department of Budget & Management (DBM) recommends allocating to the County Court at Law #7 the same annual amount for the year 2012 as the other County Courts at Law. The County Court at Law #8 is going to be implemented on September 1, 2012, at which time prorated funds will also be needed for this court to cover the implementation phase.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Mediplex Building Lease & Utilities

Background / Description:

On August 4, 2009, Hidalgo County Commissioners' Court approved a lease agreement with Edinburg Real Estate Network, Inc. to lease up to 23,600 square feet of the Mediplex Building.

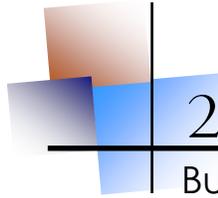
Budgetary Impact:

The Mediplex Building Lease & associated costs are as follows:

- | | | |
|---|--------------------|---------------------|
| 1. Lease Expense to date (as of 8/22/11): | | \$525,692.06 |
| 23,600 square feet @ \$1.00/square foot for 12 months | | |
| 2. Associated Expenses to date: | | |
| Utilities | \$24,487.62 | |
| Insurance | \$15,069.50 | |
| Maintenance | \$32,836.02 | |
| Taxes | <u>\$49,354.00</u> | <u>\$121,747.14</u> |
| 3. Est. Associated Costs in Arrears to date (pending backup): | | |
| Utilities | \$ 1,335.68 | |
| Insurance | \$ 789.37 | |
| Maintenance | \$ 2,159.60 | |
| Taxes | <u>\$32,836.02</u> | <u>\$ 37,120.67</u> |

Total Rental Expense \$684,559.87

Contracted Purchase Price	\$2,850,000.00
Less: Rent paid to date	<u>\$525,692.06</u>
"Option to Buy" Purchase Price	\$2,324,307.94



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

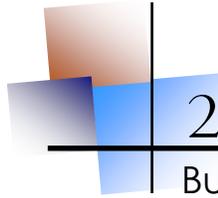
Discussion Item: Ninety (90) Day Rolling Hiring Freeze
Agenda Item No.: 27931/18.B

Background / Description:

A hiring freeze is a business practice where an employer decides to stop hiring employees for all non-essential vacant positions. Another component of a hiring freeze is to put filling positions that are vacated during the hiring freeze on hold if they are not deemed essential to carrying out the core business functions. A hiring freeze is considered a cost savings measure and is normally implemented to cut business costs and serves as an alternative to employee layoffs. Due to the projected budget shortfall, there is a need to implement a hiring freeze for ninety (90) consecutive days for Hidalgo County to be effective on August 9, 2011.

Budgetary Impact:

If Commissioners Court approves the ninety day (90) rolling hiring freeze for the county, the estimated costs savings for the year 2012 Budget is \$850,000.00.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Departmental Reviews
Agenda Item No.: 27932 18.C.5.

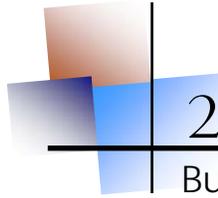
Background / Description:

Due to recent shortfalls in the county budget, the need for an efficient government has become prevalent to deal with the county's current deficit. Departmental reviews would be an essential part of Hidalgo County's future growth potential.

The goal of departmental reviews would be to find inefficiencies within county departments. A Committee, appointed by Commissioners' Court, would conduct operational analysis of county programs and assist departments with performance measures. The Committee would make recommendations based on their observations and analysis of the county department. Performance reports and recommendations would be presented to Commissioners' Court to make final decisions based on the committee's findings.

Budgetary Impact:

By performing departmental reviews the county could determine whether a department is running as efficiently as possible. Increased efficiency could lead to long-term cost savings and growth for the county. Departmental reviews would also reduce any unnecessary or wasteful spending. Currently, Dallas County has implemented department evaluations by allowing the Office of Budget and Evaluation (OBE) to perform operational analysis and establish performance reports based on their reviews of county departments. The OBE department functions as an analytical arm of the Commissioners' Court.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: County Wide Electricity

Background / Description:

A recent renewal of the Utilities contract with one of Hidalgo County’s energy providers, Reliant Energy¹, gave the county a saving reduction from about \$0.12634 to \$0.11678 per kw/hr. The rate will be fixed until December 2015. The decrease in kw/hr will produce energy savings in departments currently serviced by Reliant Energy. The savings should be substantial; however, not all departments are serviced by Reliant Energy. Various county departments can only be serviced by Magic Valley Electric depending on the department’s geographical location.

Another energy savings initiative to conserve energy was the Energy Efficiency & Conservation Block Grant (EECBG) offered by the United States Department of Energy and funded through the American Recovery and Reinvestment Act (ARRA). To be able to take advantage of the grant offered, Commissioners’ Court approved consulting services for Hidalgo County Energy Efficiency and Conservation Strategy on May 17, 2011. The consulting company Vazaldua and Associates will perform complete energy studies of facilities that will result in significant short-term and long-term energy reduction. The company will also establish energy policy and procedures for County facilities.

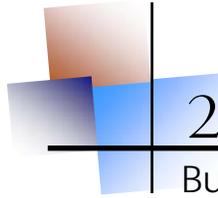
Budgetary Impact:

2012 budgetary impact will be an additional \$584,818 above the prior year’s budgeted costs.

Actual Expenditure	2008	2009	2010	2011*	2012*
Electricity – Gen Fund	\$2,346,472.46	\$2,560,254.23	\$2,566,761.14	\$2,464,380.72	\$2,513,668.33
Total	\$2,346,472.46	\$2,560,254.23	\$2,566,761.14	\$2,464,380.72	\$2,513,668.33

**Projections*

1. List of Hidalgo County Electric Providers for the General Fund Accounts: Reliant Energy, Magic Valley Electric Co-op, & CPL Retail Energy, LP.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Centralized Purchasing of Supplies, Furniture & Equipment

Background / Description:

Procurement is an essential county government business function. The County Purchasing Act provides for a centralized purchasing operation by allowing Commissioners Court to appoint a Purchasing Agent to oversee the procurement process of the county (refer to Texas Local Government Code Section 262.0115). Most procurement techniques are fundamentally the same, however, the significant difference is that public expenditures are made with taxpayer dollars, and therefore, subject to tighter regulations, more intensive scrutiny and a greater degree of accountability than the private sector.

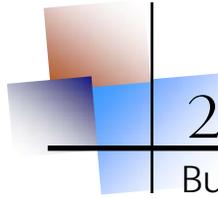
The major advantage of centralized procurement is that it provides the greatest control over taxpayers dollars. It also provides cost savings by consolidating purchases for volume discounts. With the utilization of a professional purchasing staff, the county should benefit from a streamlined administrative function, including the establishment of term (annual requirements) contracts, the use of standardized specifications, and the standard contract terms and conditions.

Centralized control improves relations with the business community, by providing a single source of information for businesses. A single source of contact for the public reduces their frustration and confusion regarding public procurement procedures. Also, central procurement control helps to ensure the fair and equitable treatment of all vendors.

Currently, Hidalgo County is striving to establish a centralized purchasing process for the purchases of goods and services, including supplies, furniture, and equipment. The Hidalgo County Purchasing Department is always striving to obtain the best possible lowest prices by means of competitive bidding and by utilizing State cooperative agreements for the purchase of goods and services. In addition, the Purchasing Department is in charge of a centralized inventory control (i.e. tagging and maintaining the county's fixed asset inventory), which is also a component of a centralized purchasing process. The Hidalgo County Purchasing Department serves as the central point of contact for all vendors doing business with the county.

Budgetary Impact:

By establishing a centralized procurement process, the long-term costs savings for Hidalgo County are many. Several Texas counties have implemented a centralized purchasing process by allowing their Purchasing Department make all purchases of goods and services for all county offices and departments, as permitted by the County Purchasing Act, including Harris County, Bexar County, and Tarrant County.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Appraising Fees, Jury Fees, and Bank Fees

Background / Description:

Appraising Fees:

Appraising Fees assessed by the Hidalgo County Appraisal District. Each taxing unit located in that appraisal district pays its pro rata share of the budget. Some appraisal districts have adopted different funding mechanisms. Most appraisal districts base each taxing unit's share on the amount of taxes levied by that unit compared to the total taxes levied by all units in the district. However, recent changes in Truth-In-Taxation guidelines do not allow for these assessed fees to be included in the calculation of the debt service rate. Consequently, all appraising fees assessed must be paid out of General Fund Maintenance and Operation funds.

Jury Fees:

Under Texas Government Code Section 61.001, *"a person who reports for jury service in response to the process of a court is entitled to receive as reimbursement for travel and other expenses...the county shall determine the daily amount of reimbursement for expenses for a person who reports for jury service and discharges the person's duty"*. The Jury Fees account funds jurors' expenses incurred by the County. Due to the changing needs of the courts, there has been fluctuation in previous years.

Bank Fees:

The Bank Depository Contract (C-09-065A-04-17) between Hidalgo County and First National Bank was commenced on May 10, 2009. The contract was a four year agreement with bank fees waived for the first two years of the term. As per Addendum II of the contract, all bank fees and term waivers were to conclude on May 9, 2011. Negotiations between Hidalgo County and the First National Bank to continue to waive bank fees for the remainder of the contract term have been unsuccessful.

Budgetary Impact:

Appraising Fees:

2012 budgetary impact will be an additional \$108,272 above the prior year's budgeted costs.

<u>Actual Expenditure</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011*</u>	<u>2012*</u>
Appraisal Fees	\$967,757.88	\$1,199,373.64	\$1,263,638.96	\$1,491,204.00	\$1,537,157.00	\$1,583,271.71
Total	\$967,757.88	\$1,199,373.64	\$1,263,638.96	\$1,491,204.00	\$1,537,157.00	\$1,583,271.71

Jury Fees:

2012 budgetary impact will be an additional \$11,548 above the prior year's budgeted costs.

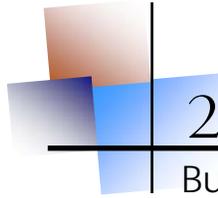
<u>Actual Expenditure</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011*</u>	<u>2012*</u>
Jury Fees	\$844,828.00	\$736,824.00	\$899,216.00	\$793,010.00	\$803,512.89	\$811,548.02
Total	\$844,828.00	\$736,824.00	\$899,216.00	\$793,010.00	\$803,512.89	\$811,548.02

Bank Fees:

Due to the expiration of bank fee waivers as noted on the Bank Depository Contract C-09-065A-04-17 between Hidalgo County and First National Bank, 2012 budgetary impact will increase in the amount of \$177,301 for expected bank fees. The reduction in estimated bank fees projected is due to a cost saving measure anticipated to reduce the impact the fees will have on the county budget.

<u>Anticipated Bank Fee Expenditure by Department</u>	<u>2010</u>	<u>2011**</u>	<u>2012*</u>
County Clerk	\$2,666.00	\$1,623.00	\$2,666.00
Tax Assessor	\$212,499.00	\$50,583.00	\$106,250.00
District Clerk	\$9,499.00	\$2,659.00	\$9,499.00
District Attorney	\$2,379.00	\$1,649.00	\$2,379.00
Sheriff's Office	\$22,780.00	\$15,886.00	\$22,780.00
Auditor/Treasurer	\$33,727.00	\$19,521.00	\$33,727.00
Total County Impact	\$283,550.00	\$91,921.00	\$177,301.00

Note: Bank Fee totals for 2010 were provided by First National Bank as fees incurred, however, the contract agreement waived the costs. No bank fees were incurred by Hidalgo County during the first two years (May 10, 2009 – May 9, 2011) of the Bank Depository Contract C-09-065A-04-17 between Hidalgo County and First National Bank.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Outstanding Fees and Fines

Background / Description:

Identified as a primary revenue enhancing initiative, The Hidalgo County governing body has advocated for a complete assessment of its judicial outstanding fees and fines. This initiative will result in a firm understanding of prior, current and future actions that will decrease its judicial outstanding fees and fines. Preliminary data presented by the Hidalgo County IT Department has identified over 44 million dollars as outstanding fees and fines owed to County JP's.

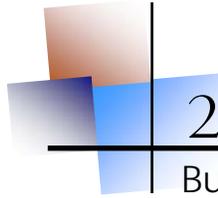
Budgetary Impact:

This initiative and its deliverables will have the following budgetary impacts:

- Decrease Hidalgo County's outstanding fees and fines.
- Understand the cost components relating to outstanding fees and fines.
- Develop strategies that will result in reductions to the current outstanding balances.

The collection and subsequent reduction of outstanding JP court costs, fees and fines represents Hidalgo County's determination to accountability and fiscal responsibility. The current uncollected balances represent many thousands of judicial court orders, issued by judges and ignored by lawbreakers. Ultimately, the taxpayers and citizens of every community in Hidalgo County pay the price for this judicial process breakdown.

Only by effectively demonstrating a steadfast approach to revamping our current JP collection practices, will we begin to encourage personal responsibility and progressively decrease our outstanding JP balances.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Centralized Vehicle Maintenance

Background / Description:

Currently Hidalgo County has a diversified and decentralized vehicle fleet operation. By diversified, we mean that the fleet ranges from light vehicles such as automobiles, vans and pickups to heavy trucks and construction equipment. Decentralization means that multiple departments manage their own vehicle fleet. There is no centralized countywide department to manage the fleet. For example, each Precinct manages their own vehicle fleet as well as the Sheriff's Office. Other county departments also outsource vehicle maintenance services, since they do not have a staff mechanic. Decentralization causes vehicle fleet maintenance costs to keep rising, hence triggering inefficiencies. Advantages of a centralized vehicle maintenance process include:

- Routine maintenance promotes an orderly fleet in proper operating conditions
- Proper maintenance adds longevity to the vehicles and equipment, thus reducing the intervals of purchasing new vehicles and equipment
- Scheduled maintenance will track vehicle and equipment condition reporting and assessment
- Bulk purchases of parts and supplies for servicing the vehicles and equipment reduces costs
- Standardization of fleets will keep costs down and vehicles and equipment will be utilized for its intended purpose
- Commissioners Court may assign a vehicle maintenance committee to assess mileage limits, approve vehicle type per department, and address budgeting issues related to vehicle and equipment purchases.
- Scheduled maintenance will assist in obtaining the best trade-in value of vehicles and equipment.

Budgetary Impact:

In order to reduce vehicle and equipment maintenance costs and reduce inefficiencies, the Department of Budget & Management (DBM) recommends implementing a centralized vehicle maintenance process. Commissioners Court may have the option to create a new vehicle maintenance department within the county in order to provide maintenance services for all county owned vehicles and equipment or outsource the maintenance services via the competitive bidding process.

The current 2011 vehicle fleet for all County office and departments is illustrated below:

County Department Vehicles (excluding Sheriff's Office)

Adm. Security	1	Elections	2
Adult Probation	4	Emergency Management	2
Budget & Management	1	Ext Serv	3
Precinct No.1	49	Facility Mgmt.	34
Precinct No.2	25	Fire Marshal	5
Precinct No.3	44	Health1	34
Precinct No.4	36	Jail	3
Const P1	16	Juv. Boot Camp	5
Const P2	8	Planning	10
Const P3	23	Purchasing	4
Const P4	10	Rest Ctr	6
Const P5	8	Right of Way	9
County Clerk	2	Safety Division	10
County Judge's	2	Tax-Warrants	6
DA	3	WIC2	6
*approximate count; excludes heavy equipment		Total	371
		Sheriff Department Vehicles	416
		Grand Total	787

2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Odyssey Project
 Agenda Item No.: 27932 (18.C.)

Contact: Dawson Tyler, Accounts Manager - Tyler Technologies

Purpose: Hidalgo County joined the Texas Conference of Urban Counties in mid-2008 to upgrade their current criminal justice information system from AbleTerm to Odyssey. The Conference of Urban Counties created the TechShare Program in the spring of 2004, whose primary goal was to save taxpayers' dollars by providing a means for counties to pool their resources on a voluntary basis to improve and extend the capabilities of each counties information technology, infrastructure, and systems. In sharing information technology through CUC, counties have access to higher quality systems built to Texas county requirements at a lower cost than if counties each pursued their own individual technology initiatives.

Estimated Project Timeline: 3 Years

	Start Date	Go Live Date
CC & DC Civil Cases	3 rd Qtr 2008	2 nd Qtr 2009
CC & DC Criminal Cases	4 th Qtr 2008	4 th Qtr 2009
Jail Mgr & Law Enf	2 nd Qtr 2009	2 nd Qtr 2010
Hot Checks/JP	4 th Qtr 2009	4 th Qtr 2010

Total Project Cost: \$3,597,345.00 * Excluding any computer hardware & software

Phase I \$1,297,900.00 Approved by CC 7/1/08
 Phase II \$2,299,445.00 Approved by CC 2/17/09
 Total \$3,597,345.00

Phase I

CIJS Software
 Court Administration \$682,500
Implementation Svcs
 Implementation Plan \$17,400
 Tyler Budget Estimate \$500,000
 Travel Expenses \$59,000
CUC Texas County Enterprise Mods
 Hidalgo County Cost \$18,000
CUC Oversight
 Quality Assurance and Contract Admin \$21,000
Total By Fiscal Year \$1,297,900

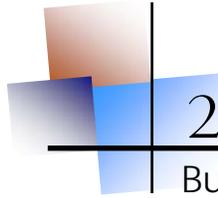
Phase II

CIJS Software
 Court Administration \$832,500
Implementation Svcs
 Implementation Plan \$2,320
 Tyler Budget Estimate \$1,193,908
 Travel Expenses \$160,717
CUC Texas County Enterprise Mods
 Hidalgo County Cost \$82,000
CUC Oversight
 Quality Assurance and Contract Admin \$28,000
Total By Fiscal Year \$2,299,445

Total Amount Paid to Date:

Software Licenses	1,282,500
Implementation Services	463,524
CUC Texas County Enterprise Mods	100,000
CUC Oversight	48,996
Software/Hardware	37,615

Total \$1,932,635



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Indigent Health Care (UPL) Contribution Change
 Discussion Item No.:

Background / Description:

Hidalgo County has participated in the Upper Payment Limit (UPL) Program as a means to provide health care services to the County's indigent population since Program fiscal year 2006-07.

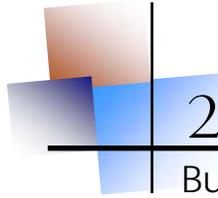
Under the UPL Program, Hidalgo County contributes an amount approved by Commissioners' Court into the Program which in turn is leveraged by the State of Texas to obtain federal Medicaid matching funds. The County contribution into the UPL Program for program fiscal year's 2006-07, 2007-08, 2008-09, 2009-10 and 2010-11 has been \$8.5 million per program fiscal year. The leveraged funds are in turn used by Hidalgo County Clinical Services, Inc. to pay for medical services provided to residents determined eligible under the County's Indigent Health Care Program and other County indigent residents.

The federal Medicaid matching rate for Texas (it varies by state) for FY 2010 was 70.94%, and for FY 2011 the rate is 60.56%. The decrease in the federal percentage is due to the expiration of the American Recovery and Reinvestment Act (ARRA). The rate can be presented as a multiplier for each dollar contributed by the County. The multiplier in FY 2010 was 3.44 and 2.54 in FY 2011.

Budgetary Impact:

If Hidalgo County's contribution is decreased by \$250,000 it will result in \$635,000 less funding for Health Care Clinical Services, Inc. However, there is still a surplus in UPL funds after paying indigent costs, as illustrated below.

	<u>2010</u>	<u>2011</u> (Projected)	<u>2012</u> (Projected)	<u>2012</u> (Decreased) (Projected)
County UPL Contribution	8,500,000	8,500,000	8,500,000	8,000,000
Federal Matching Rate	70.94%	60.56%	60.56%	60.56%
Medicaid Multiplier	2.44	1.54	1.54	1.54
Federal Match	20,740,000	13,090,000	13,090,000	12,320,000
Total UPL Funds	29,240,000	21,590,000	21,590,000	20,320,000
Indigent Healthcare Cost	14,883,000	13,978,653	14,000,000	14,000,000
Excess UPL Funds	14,357,000	7,611,347	7,590,000	6,320,000



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Gasoline/Diesel

Background / Description:

Due to the increase in the price of gasoline this expenditure has been steadily increasing. The single biggest factor in the price of gasoline is the cost of crude oil. In recent years the demand for gasoline/diesel grew so quickly that suppliers of fuel had difficulty keeping up with the demand. This demand growth is a key reason why prices of gasoline reached record levels in mid-2008 following with a drop in prices by fall 2008 due to weakening economy and collapse of global petroleum demand. These factors helped gasoline prices to drop below \$2 per gallon of Regular gasoline in late 2008 and early 2009. The gradual improvement in the U.S. and world economies in 2010 and the political events in the Middle East and North Africa in early 2011, contributed to the increases in crude oil and gasoline prices in 2010 and 2011.

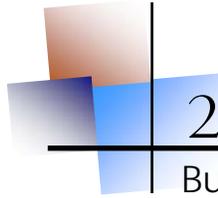
Budgetary Impact:

2012 budgetary impact will be an additional \$1,010,875 above the prior year's budgeted costs.

General Fund

<u>Actual Expenditures</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011*</u>	<u>2012*</u>
Gasoline/Diesel	\$1,715,782	\$1,420,462	\$2,009,785	\$2,349,166	\$2,963,000
Total	<u>\$1,715,782</u>	<u>\$1,420,462</u>	<u>\$2,009,785</u>	<u>\$2,349,166</u>	<u>\$2,963,000</u>

*Projected Expenditures



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: Poll Worker- Labor Costs

Background / Description:

Election workers, also referred to as poll workers, are personnel employed for runoff and primary elections throughout the calendar year. Poll worker labor expenses are considered direct labor costs for held elections. In Hidalgo County this personnel is comprised of the following three (3) different types of workers:

- a. Election Judges
- b. Alternate Election Judges; and
- c. Clerks

Recoverable/ Non-recoverable costs:

Recoverable- Total of poll workers earnings and associated costs for elections services performed for cities, school districts, and water districts are 100% reimbursable.

Non Recoverable- Total of poll workers earnings and associated costs for elections services performed for federal, state and county entities are not reimbursable.

Historical Expenditures:

The expense of poll worker labor costs (wages and FICA deductions) to Hidalgo County for the last presidential election year of 2008 held was as follows:

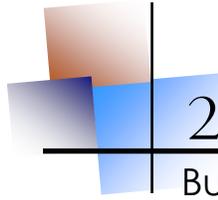
<u>Wages</u>	<u>FICA</u>	<u>Total</u>
694,094.56	\$41,186.91	\$735,281.47

Estimated Budgetary Impact for year 2012:

The projected expense of poll worker labor costs (wages and FICA deductions) to Hidalgo County for the 2012 presidential elections is as follows:

<u>Wages</u>	<u>FICA</u>	<u>Total</u>
763,504.02	\$58,408.06	\$821,912.08

Due to recent changes in election laws and regulations, the projections illustrated above for the 2012 presidential election year may increase or decrease depending on the no. of elections held.



2012 BUDGET DEVELOPMENT PROCESS

Budget Discussion Item

Discussion Item: General Litigation

Background / Description:

The General Litigation account funds legal expenses incurred by the County. In 2010, an assistant criminal district attorney was hired to handle various legal county affairs and assist in mitigating the increasing costs in this category. Previously, expenditures were increasing and additional funding was necessary, however expenditures for 2010 and projected expenditures for 2011 remain constant.

Budgetary Impact:

<u>Expenditure Type</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>*2011</u>	<u>**2012</u>
Legal Services	\$553,505	\$528,104	\$502,124	\$615,897	\$548,708
Other Professional	\$354,238	\$327,223	\$361,270	\$236,435	\$308,309
Total	\$907,743	\$855,327	\$863,394	\$852,332	\$857,017

*2011 Projected Expenditures (Expenditures without Landmark Settlement AJE and 2010 AJE)

**2012 Projected Expenditures

Expenditures can potentially be reduced by hiring additional county attorneys to handle the specific legal county affairs. The chart below displays an example of the salary with fringes plus furniture, fixtures and equipment.

Title	Salary w/Fringes	FFE	Total
County Affairs Attorney	94,057.82	5,000.00	99,057.82
County Affairs Attorney	94,057.82	5,000.00	99,057.82
County Affairs Legal Assistant	42,754.15	5,000.00	47,754.15
County Affairs Legal Assistant	42,754.15	5,000.00	47,754.15
	273,623.94	20,000.00	293,623.94