

2016

WORKSHOP #4



September 2, 2015



Table of Contents

2016 BUDGET PROCESS

Workshop #4

General Fund Budget Summary	1
Law Enforcement Pay Plan Upgrade – Cost Analysis	2
Cost of Living Adjustment (COLA).....	3
Expiring Grants	5
Aid to Non-governmental Agencies Analysis	6
1115 Waiver Program	7

HIDALGO COUNTY
Department Of Budget & Management

2016 BUDGET PROCESS
General Fund Budget
As of September 2, 2015

Estimated Revenues:	184,606,000
2016 Base Budget:	186,693,000
Operating Expenses @2015 Adopted Budget Level	

Proposed Increases/Reductions:	<u>Proposed Budget</u>
Law Enforcement Pay Plan Upgrade ^(a)	3,471,000
3% COLA - Non-Law Enforcement/Elected Officials	2,540,000
Operating Expenses Increase	1,500,000
Health Insurance - Premium Increase ^(b)	650,000
Fire Calls Contract	460,000
Urban County Lease	101,000
Juvenile Grant	91,000
Appraising Fees	71,000
Humane Society	52,000
Aid to Non-Governmental Agencies	35,000
1115 Waiver Program - UC	(500,000)
Other Reductions	(3,325,000)
Total Increases/(Reductions):	<u>5,146,000</u>

2016 Budget:	191,839,000
Budgeted Deficit:	(7,233,000)

Projected Fund Balance - 12/31/2015	26,989,000
Assigned - Ensuing Fiscal Year	7,233,000
Unassigned Fund Balance	19,756,000
% Unassigned Fund Balance/Budget	10.30%

(a) Jail: 5% salary increase / Law Enf.: 90% of requested salary increase / Add Communication Officers

(b) Basic Plan: 4% premium increase / Buy-Up Plan: 8% premium increase

HIDALGO COUNTY

Department of Budget & Management

2016 BUDGET PROCESS LE PAY PLAN UPGRADE

COST ANALYSIS

September 2, 2015

Department	# of Positions	70%	80%	90%	100%
Pay Plan Upgrade					
Sheriff	291	1,746,035	1,977,039	2,208,043	2,439,164
Courthouse Security	13	69,912	79,624	89,335	99,051
Constables	52	329,794	376,906	424,017	471,162
Sub-Total (LE Upgrade)	356	2,145,741	2,433,569	2,721,396	3,009,377
5% Increase					
Jail	361	744,690	746,865	749,040	751,216
Sub-Total (5% Increase)	361	744,690	746,865	749,040	751,216
Total	717	2,890,431	3,180,434	3,470,435	3,760,593

Note: Report includes reduction options from the original salary increase requested for the LE Pay Plan with the exception of various positions in the Jail Department. A 5% increase from current salary for Detention Officers as well as Sergeants and Lieutenants in the Jail Department.

HIDALGO COUNTY
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2016 BUDGET PROCESS
Cost of Living Adjustment (COLA)
Cost Analysis

COLA	General Fund	Elected Officials ⁽¹⁾	Road & Bridge	Total Cost
5%	3,412,676	136,112	682,608	4,231,396
4%	2,730,141	108,890	546,086	3,385,117
3%	2,047,606	81,667	409,565	2,538,838
2.5%	1,706,338	68,056	341,304	2,115,698

1. Excludes District Court Judges, County Court at Law Judges, and positions under the Law Enforcement Pay Plan.

HIDALGO COUNTY

Department Of Budget & Management

2016 BUDGET PROCESS

Cost of Living (COLA)

Elected Official Salaries

Position	Proposed Salaries 2016	Proposed Auto Allow. 2016	Proposed Other Allow. 2016
* County Judge	118,100.00	8,000.00	
* County Commissioners	101,228.00	8,000.00	
Court at Law Judges ⁽³⁾	157,000.00	8,000.00	
* Tax Assessor/Collector	100,425.00	8,000.00	
* County Clerk	100,425.00	8,000.00	
* District Clerk	100,425.00	8,000.00	
* County Treasurer	100,425.00	8,000.00	
* County Sheriff	144,813.00		3,300.00
* Justices of the Peace	82,400.00	10,000.00	
* Constable Pct. #1	82,400.00	14,000.00	1,200.00
* Constable Pct. #2	82,400.00	14,000.00	2,400.00
* Constable Pct. #3	82,400.00	14,000.00	4,500.00
* Constable Pct. #4	82,400.00	14,000.00	1,800.00
District Court Judges ⁽³⁾	18,000.00	10,373.00	
Criminal District Attorney ⁽¹⁾⁽²⁾	51,617.00	8,000.00	3,500.00

* Officials required to be given notice of proposed salary and afforded an opportunity to request a hearing before the Salary Grievance Committee (as per Texas Local Government Code Chapter 152).

1. The Criminal District Attorney and all District Judges receive supplement pay from the County. Other allowances for the Sheriff and/or the Constables are for Education and Professional Certifications. If the proposed increases are approved, they will become effective January 1, 2016.

2. The 84th Legislature due to Budgeting Process error, in relation to retirement contribution rate increases for state employees, is providing a salary supplement to counties for their elected felony prosecutors in the amount of \$3,500.00 along with an additional 20% to cover fringe benefits for a total amount of \$4,200.00. The State Comptroller's Office will reimburse the county for this cost in relation to the District Attorney's temporary supplemental pay.

3. Due to statutory restrictions, COLA is not recommended for District Court and County Court at Law Judges.

HIDALGO COUNTY
Department Of Budget & Management

2016 BUDGET PROCESS

Expiring Grants

Grant	No. of Positions	Total Salaries ⁽¹⁾
COPS 13	13	683,506
Juvenile Grant ⁽²⁾	4	235,871

(1) Includes Fringe Benefits

(2) Under Public Defender's Office, 2015 Budget includes cash match of 80%. Estimated 2016 Budgetary Impact is \$91,000.00

HIDALGO COUNTY
Department Of Budget & Management

2016 BUDGET PROCESS

Aid to Non- Governmental Agencies Analysis

Agency Name	2013 Original Contribution	2014	2015	2016
VIDA ⁽¹⁾	250,000	70,139	125,000	145,833
HISTORICAL MUSEUM ⁽²⁾	360,000	270,000	360,000	360,000
DONNA MUSEUM	40,000	30,000	20,000	10,000
MISSION MUSEUM	40,000	30,000	20,000	10,000
TOTAL: \$	690,000	\$ 400,139	\$ 525,000	\$ 525,833
TOTAL BUDGETED:	690,000	517,500	345,000	525,833

1. VIDA Agreement was approved on 3/17/15 AI-48866; Contract Term: May 1, 2015 - April 30, 2016. Adjustment to reflect obligation for Jan-April 2016 was included. Annual 2016 Budget excluding contract obligation is \$62,500.00. Proposed 2016 Budget to be paid from Chapter 381 State Comptroller Electric Cooperative Credits.

2. Excludes \$100,000 agreement for renovations to the Original 1910 County Jail; amount will be allocated every year until expiration of agreement Calendar year 2016

HIDALGO COUNTY
Department Of Budget & Management

2016 BUDGET PROCESS

1115 Waiver Program
Funding Options
As of September 2, 2015

FY 2015 AGRTL	\$	13,057,100
% Increase in Taxable Valuation		5.85%
Estimated FY 2016 AGRTL	\$	13,820,940

	Option A	Option B	Option C	Option D
Budget	4,500,000	5,000,000	5,500,000	6,000,000
IGT Multiplied Amount ⁽¹⁾	5,996,700	6,663,000	7,329,300	7,995,600
Total Funding	10,496,700	11,663,000	12,829,300	13,995,600
Variance to Est. AGRTL	(3,324,240)	(2,157,940)	(991,640)	174,660
Variance to Average Expenditures ⁽²⁾	(408,430)	757,869	1,924,169	3,090,469

1. Estimated 1.3326 multiplier

2. 3-year Average Expenditures were \$10,905,131.00; Average includes 2015 year end projections.