

HIDALGO COUNTY, TEXAS
PERSONNEL POLICY MANUAL

Procedure:	EEOP.1
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EQUAL EMPLOYMENT OPPORTUNITY PLAN

POLICY STATEMENT:

It is the County's policy to provide equal employment opportunities to all applicants and to recruit, hire, and promote qualified persons for all job positions without regard to race, color, creed/religion, national origin, sex, age, disability, military status or any other legally protected status. The Department Head/Elected Official, however, may establish "bona-fide occupational qualifications" that relate to physical or mental abilities required to perform a job.

No person employed by the County shall discriminate against or harass anyone on the basis of race, color, creed/religion, national origin, sex, age, disability, military status or any other legally protected status, nor shall any employee participate in any function that violates, either directly or indirectly, the civil rights of other employees or any member of the general public.